

Revenue Streams & Innovation Accounting

The background of the slide features a dark blue grid. Overlaid on this grid are two faint, light blue charts. The first is a line chart with circular markers at each data point, showing a fluctuating trend that generally moves upwards from left to right. The second is a bar chart with numerous vertical bars of varying heights, also showing an overall upward trend from left to right.

1-2 Startup Weekend, Yes!Deflt, 9th of June 2018

Intro

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I am an entrepreneur, investor,
advisor, dad and geek

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**1997-2002: Computer Science
TU Delft**

**2003-2010: Fox-IT
Founded / grew BU**

**2010- 2014: Founded Offspark
(Acquired by Arm)**

2014-2017: Arm

Types of Companies













Which one do you
want to emulate?

Revenue Streams

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Type of Stream

Transaction / Project based

- One off revenue per deal
- Dependent on continuous sales capabilities
- Often requires inventory / hour planning
- Less dependable cash-flow



Type of Stream

Recurring

- Revenue over time
- Typically Subscription or Services
- Dependable cash-flow



Image credit: SMBnation

Fixed vs Dynamic

Fixed

- List pricing
- Product Feature dependent
- Customer Segment dependent
- Volume dependent

Maximum Open Jobs The most jobs you can have open at a time to accept candidate applications	FLEX 1 Job at a time	PLUS 5 Jobs at a time	PREMIUM 10 Jobs at a time	ENTERPRISE 30 Jobs at a time
Flat-Rate pricing (not per user)	\$24/month	\$89/month	\$149/month	\$299/month
Extra open jobs	\$20 each	\$15 each	\$10 each	Let's Talk!
Unlimited users	✓	✓	✓	✓
Unlimited candidates	✓	✓	✓	✓
Behavioral interview system	✓	✓	✓	✓
Credit, drug, and background checks	✓	✓	✓	✓
Post jobs to LinkedIn, Facebook, and Twitter	✓	✓	✓	✓
Reports and analytics	✓	✓	✓	✓
Training session	✓	✓	✓	✓
Dedicated account manager	✓	✓	✓	✓
14-day Free Trial <small>Simply choose a plan to get started</small>	Start Trial	Start Trial	Start Trial	Start Trial

Made for PowerPoint

24point

Fixed vs Dynamic

Dynamic


- Bargaining
- Auctioning
- Yield
- Real-time



Type of Revenue

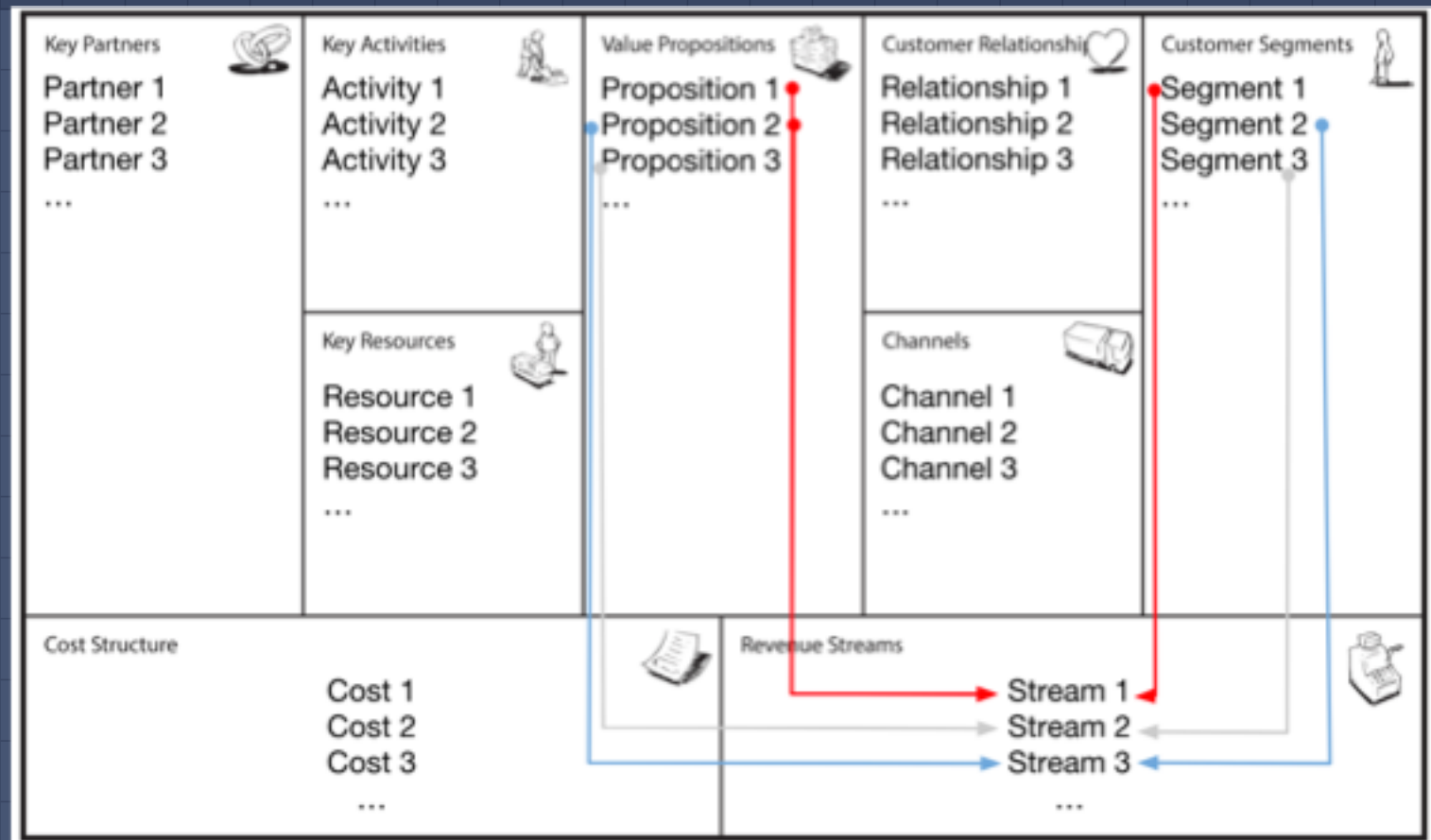
- Asset Sale
- Usage Fee
- Subscription Fee
- Lending / Renting / Leasing
- Licensing
- Brokerage Fee
- Advertising



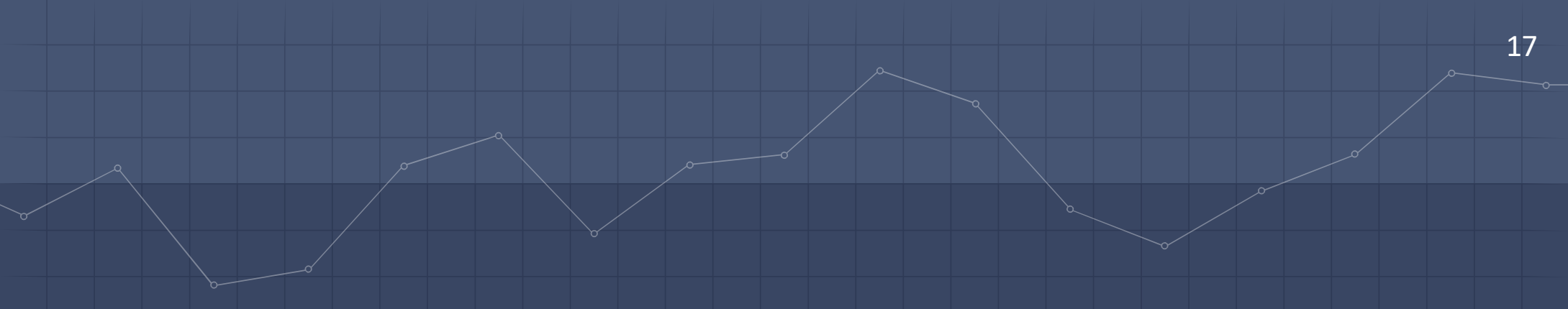


“It’s easier to make money where
it’s actually available.”

Bert Hubert



Revenue streams are not isolated entities



“Don’t make (risky) assumptions,
validate everything.”

Revenue should trump costs

Revenue streams are dependent on associated costs.

So it's important to account for:

- Customer Acquisition Costs (CAC)
- Customer Lifetime Value (CLV, also called LTV)



Customer Acquisition Costs (CAC)

(\$) Total sales and marketing expenses

/

(#) new customers acquired


=

(\$) CAC



Customer Lifetime Value (CLV)

$$\frac{(\$) \text{ Average monthly revenue per customer (MRR)}}{\text{Monthly Churn}}$$

$$= (\$) \text{ CLV}$$
A decorative background graphic at the bottom of the slide. It features a line chart with white circular markers connected by a thin white line, showing an overall upward trend with some fluctuations. Below the line chart is a bar chart with numerous vertical bars of varying heights, rendered in a light blue-grey color. The entire graphic is set against the dark blue grid background.

Customer Lifetime Value (CLV)

(\$)
Average monthly revenue per customer (MRR)

/

Monthly Churn

x

Gross Margin (%)

=

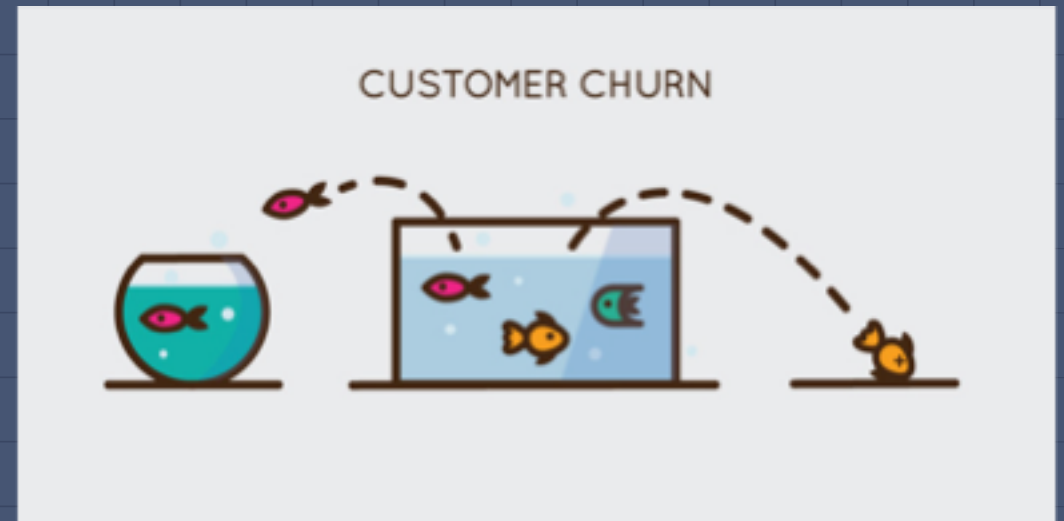
(\$)
CLV



Biggest impact on CLV?

Churn: The attrition rate

Churn has the single biggest impact on CLV!

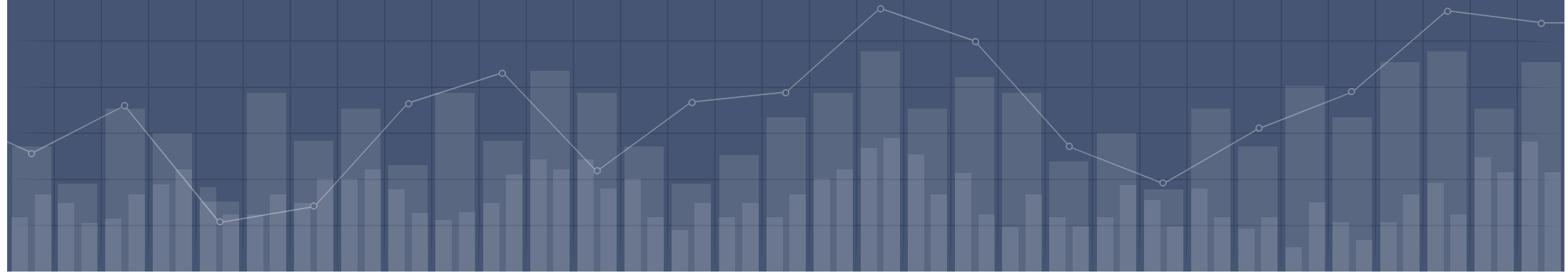


Churn is a lagging indicator!

Healthy values

Venture Capital firms often consider as a healthy ratio:

$$\text{CLV} \geq 3 \times \text{CAC}$$



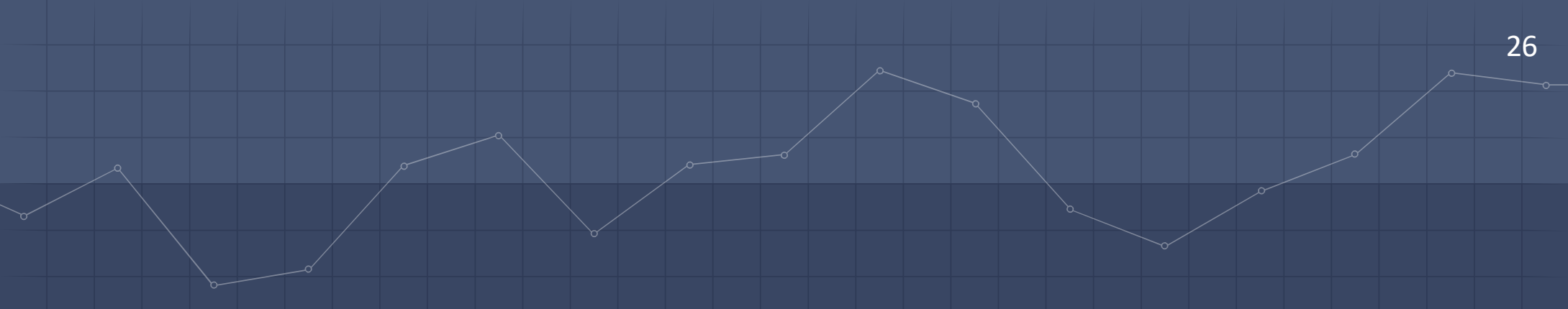
Innovation Accounting

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What is it?

Innovation Accounting is a way of evaluating progress when all the metrics typically used in an established company (revenue, free cash flow, customers, ROI, market share) are effectively zero.





“The only metrics that
entrepreneurs should invest energy
in collecting are those that help
them make decisions.”

Eric Ries

What makes a Good Metric?

- Simple
- Immediate
- Actionable
- Comparable



Vanity vs Actionable Metrics

Vanity Metrics

- Number of page hits/views
- Total signups
- Total active users
- Number of downloads

Actionable Metrics (Ratios)

- Percent of users who are active
- Activation
- Percent of users who register
- Percent of users who start subscription
- Churn percentage



Picking the right metrics



Metrics @ Problem / Solution

- Disciplined business modeling, customer development and iterations
- Small online and offline experiments
- You're probably looking for a handful of closed deals at this stage

There's a lot to learn at this stage. That's why most data and learnings are **qualitative**.

Metrics @ Product / Market

- ▣ Startup Metrics for Pirates
- ▣ The Sean Ellis Test
- ▣ Net Promoter Score
- ▣ Product usage metrics, UX, retention





Pirate metrics by Dave McClure

Acquisition

About getting potential users to your website.

- Focus on the journey of potential customers.

You want to keep an eye on which channels are generating the most high quality traffic.

- Best performing
- Largest by volume
- Lowest cost

Activation

Make sure users have:

- ▣ a happy first time visit
- ▣ sign up for your product

Track with:

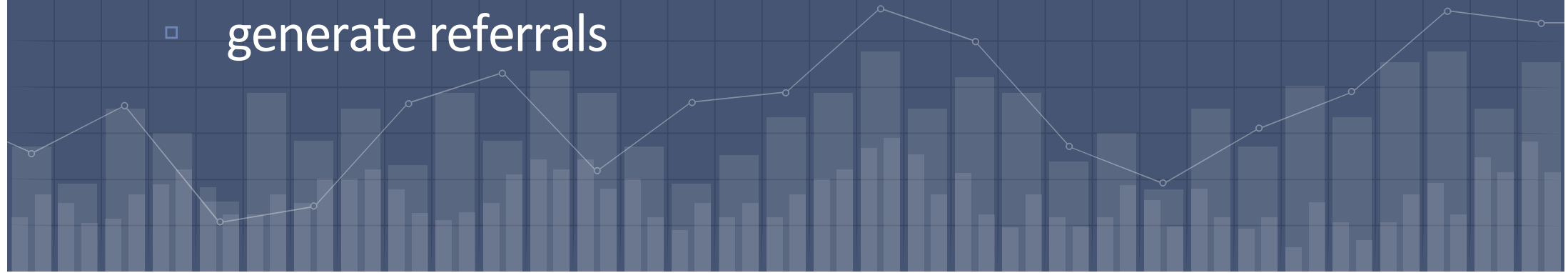
- ▣ Heat Mapping
- ▣ Click Tracking

Retention

Retention is about bringing people back to your product.

Should become a habit:

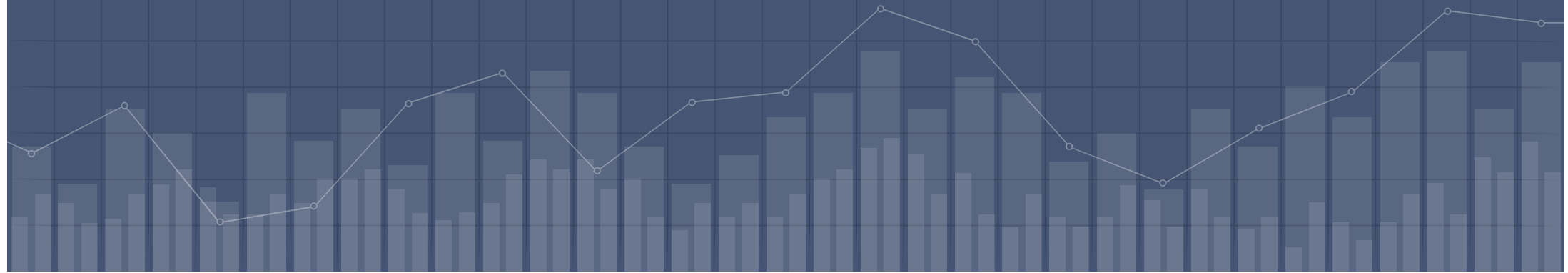
- minimize churn
- grow lifetime value
- generate referrals



Referral

Referrals are one of the most powerful forms of customer acquisition available.

- ▣ Only works at the right fit.
- ▣ Requires systematic process to incentivize



Revenue

If you get the other steps right, revenue becomes a lagging indicator. Revenue follows when:

- Acquiring a healthy percentage of quality people
- Activating a strong percentage
- Retaining the best users
- Consistently generating referrals

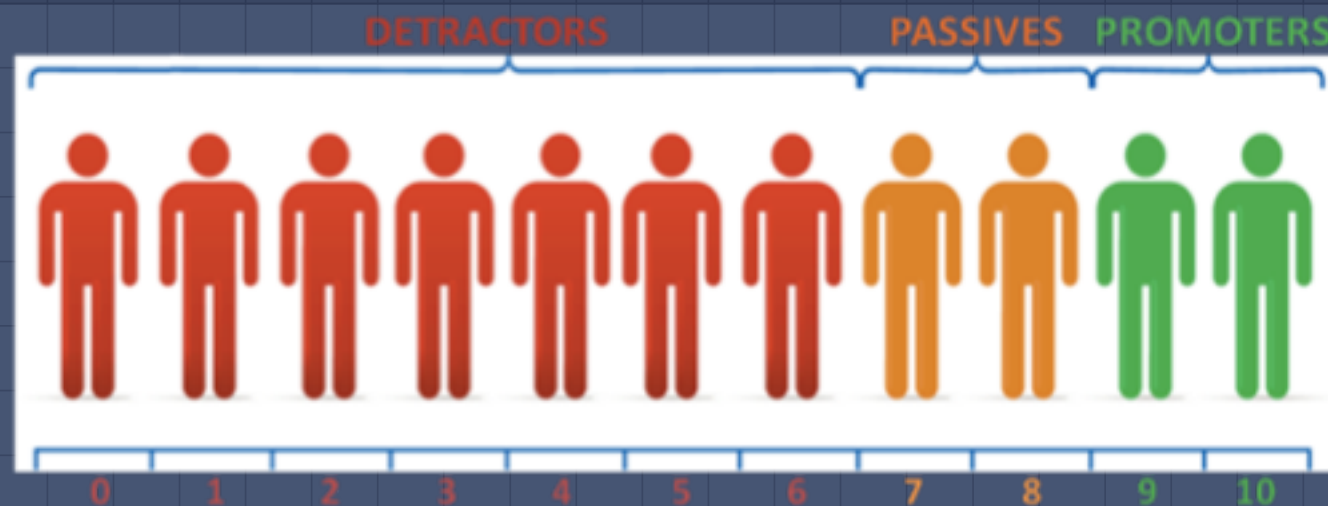


The Sean Ellis Test

How would you feel if you could no longer use [product]?

- Very disappointed
- Somewhat disappointed
- Not disappointed (it isn't really that useful)
- N/A - I no longer use [product]

Getting > 40% answers of 'Very disappointed' means you have a Product/Market Fit



Net Promotor Score

How would you judge this company?

	January	February	March	April	May
Total customers	1,000	2,000	3,000	4,000	5,000
Average revenue per customer	\$5.00	\$4.50	\$4.33	\$4.25	\$4.50

Table 2-1. Average revenues for five months

Cohort analysis

	Month of use				
Cohort	1	2	3	4	5
January	\$5.00	\$3.00	\$2.00	\$1.00	\$0.50
February	\$6.00	\$4.00	\$2.00	\$1.00	
March	\$7.00	\$6.00	\$5.00		
April	\$8.00	\$7.00			
May	\$9.00				
Averages	\$7.00	\$5.00	\$3.00	\$1.00	\$0.50

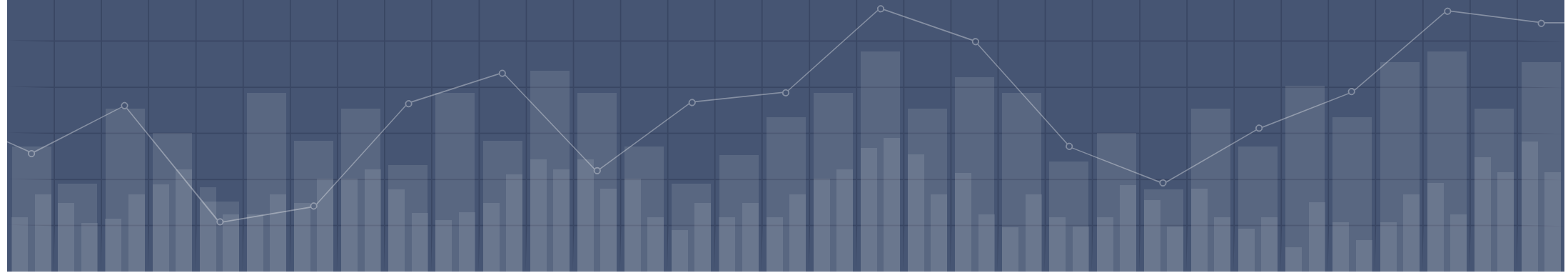
Table 2-3. Cohort analysis of revenue data

Lean Analytics

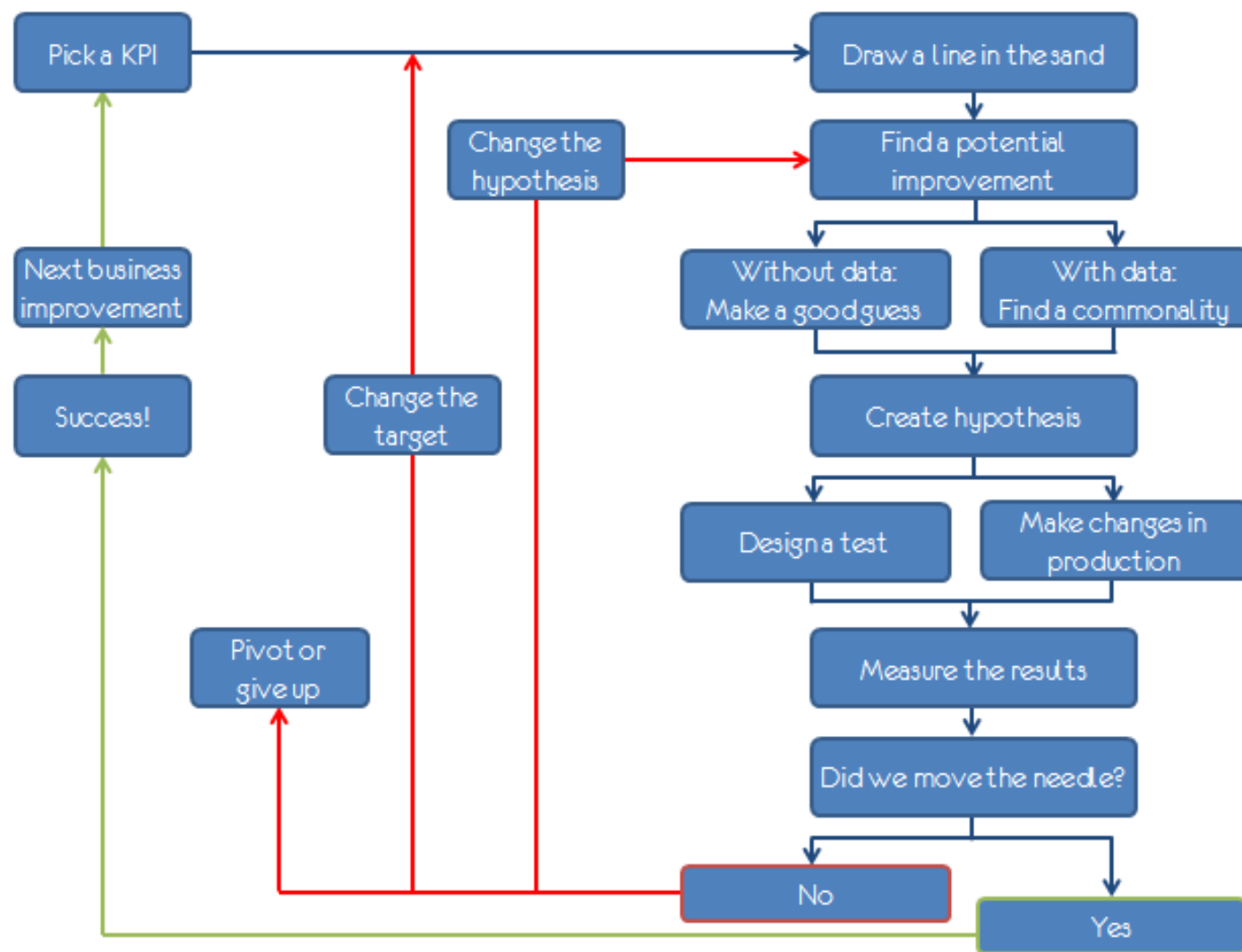
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So how do you improve your metrics?

- Figure out what metric to improve
- Find a potential improvement
- Form a hypothesis
- Create an experiment
- Measure Performance



Lean Analytics



Concluding remarks

- Choose wisely
- Don't make (risky) assumptions
- You can't get reliable revenue without getting the rest of the funnel right
- Do the boring accounting stuff
- Keep focus on the right metrics

THANKS!

Any questions?

You can find me at

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